

Carew Academy Senior Learning Leader Person Specification

All of the criteria below are essential unless stated otherwise.

Experience:

- Working supporting students with special educational needs for at least three years.
- Working with students across a range of age groups and with a varying profile of needs.

Education / Qualifications:

- Good numeracy and literacy skills including GCSE C or equivalent Level 2 Qualification in English and Maths (or evidence of working towards these).
- Relevant additional qualifications (desirable) or the willingness to obtain additional qualifications e.g. Supporting Teaching and Learning Level 3.

Skills:

- Understanding of child development and learning
- The ability to work constructively as part of a team, follow line management structures and understand classroom roles and your own position within those responsibilities
- Ability to relate well to both children and adults
- Ability to evaluate own learning needs and actively seek learning opportunities
- An ability to approach the management of challenging behaviour with sensitivity and patience and via a team-based approach
- Patience, empathy, a positive 'can do' disposition, flexibility and 100% commitment to supporting young people with additional needs.
- General understanding of appropriate curricula for young people with additional needs.
- Understanding of phonics.
- Understanding and knowledge of relevant policies/codes of practice and awareness of relevant legislation, for example child protection.
- Effective use of ICT to support high quality learning.

Candidates will be short listed entirely on the basis of the extent to which they meet the above criteria in their application form.